

**United States District Court  
Middle District of Florida**

Bernar Espanol, and on behalf of  
all others similarly situated who  
consent to their inclusion

Plaintiff,

v.

Avis Budget Car Rental, LLC, and  
Budget Rent A Car System, Inc.

Defendants.

Case No. 8:10-cv-944T30

Collective Action Representation

**CONSENT TO JOIN COLLECTIVE ACTION**  
**Pursuant to Fair Labor Standards Act, 29 U.S.C. § 216(b)**

1. I consent and agree to pursue my claims arising out of alleged unpaid overtime work while I was employed by Avis Budget Car Rental, LLC ("ABCR") and/or Budget Rent a Car System, Inc. ("Budget") as a Shift Manager in connection with the above-referenced lawsuit.
2. I worked in the position of Shift Manager.
3. During the time period that I was employed by ABCR and/or Budget I worked in excess of forty (40) hours per week, but was not paid overtime compensation.
4. I understand that this lawsuit is brought under the Fair Labor Standards Act. I hereby consent, agree and opt-in to become a Plaintiff herein and to be bound by any judgment of the Court or any Court approved settlement of the action.

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Signature

Date

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Type or Print Name

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Street Address

City

State

Zip Code

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Telephone

Email address