## UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

YOUNG, D.J.

February 22, 2023

## ORDER

After carefully reviewing the briefings, this Court finds that Plaintiff Haggerty's ("Haggerty") assertions satisfy the modest factual showing required at step one of the FLSA certification procedure.

Accordingly, the Court conditionally certifies the collective action group proposed by Haggerty.

With respect to Haggerty's methods for dissemination of notice and submission of the consent to join forms, the Court approves the request that notice should be disseminated via U.S. Mail, e-mail and text message. The Court also approves the request that the Consent to Join forms be permitted to be signed

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electronically through a website maintained by Plaintiffs'

counsel or a third-party notice administrator and the demand to

post the notice and Consent form on a stand-alone, static

website created for this case.

Such notice is deemed sufficient and the request to post

the notice and consent forms in the break rooms is superfluous.

Accordingly, Defendant Reliant has 20 days to provide a

list of contact information including the names, job titles,

employee-identification numbers, dates of employment, last known

mailing addresses, last known personal email addresses, last

known cell phone and home numbers, and work locations for the

FLSA Collective members.

SO ORDERED.

/s/ William G. Young

WILLIAM G. YOUNG

DISTRICT JUDGE

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